Office of the Registrar 309 E2nd St. Pomona, CA 91761 phone: 909-469-5342 fax: 909-469-5425 email: registrar@westernu.edu

DRUG FREE WORKPLACE POLICY -

California

The ree Workplace Policy is to notify all students that pursuant to the Federal Act of 1988 (Public Law 10 and California Workplace Act of 1990, Western University of Health Sciences prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace, on school property, or as part of any school activity.

In order to enforce this policy, the University reserves the right to conduct searches of University property, student, or employees and/or their personal property, and to implement other measures necessary to deter and detect abuse of this policy.

The illegal use or abuse of drugs which impair a ability to perform academically, or disrupts others in the performance of their work or academic endeavors is strictly prohibited. The unlawful sale, manufacture, possession, distribution or use of controlled substances on the University s campuses is strictly prohibited. Students convicted of any criminal drug violation are required to notify the University within five days of the conviction. The University may then report this conviction to the appropriate agencies.

Any student who is using prescription or over drugs that may impair their ability to safely perform their academic duties, or affect the safety or of others, must notify the Student/Employee Health Coordinator. The student needs not disclose the condition(s) for which the drugs are being used. Following the required disclosure, the University will determine whether reasonable accommodations can be made which would allow the student to perform his or her duties safely.

Any student who violates this policy will be subject to disciplinary action, up to and including dismissal from his/her program of study.

The University will encourage and reasonably accommodate students with alcohol or drug dependencies to seek treatment and/or rehabilitation. Students may consult with referral information. The University is not obligated, however, to retain any student whose academic or professionalism performance is impaired because of drug or alcohol use, nor is the University obligated to any person who has participated in treatment and/or rehabilitation if that studen performance remains impaired

Page 1 of 8 05/30/14 KD

Page 3 of 8 05/30/14 KD

Laws relating to Drug Violations:

Attached is a list of violation codes associated with the unlawful manufacture, distribution, dispensing, possession or use of any controlled substance. Any student violating any of the described laws of the Health and Safety Code or the Business and Professional Code could be subject to fines and imprisonment.

Federal Trafficking Penalties

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Page 4 of 8 05/30/14 KD

Drug Trafficking Laws in California

Drug distribution or trafficking laws penalize the selling, transportation, and illegal import of unlawful controlled substances, such as marijuana, cocaine, heroin, methamphetamines, and other illegal drugs. The punishment for drug trafficking can vary widely depending on several factors including the type and amount of drugs involved, the type of drugs, geographic area of distribution, and whether children were targeted. Sentences for drug distribution and trafficking can generally range from 3-5 years to life in prison.

Drug trafficking/distribution is a <u>felony</u> (http://criminal.findlaw.com/criminal-law-basics/felonies.html), and is a more serious crime than <u>drug possession</u> (http://criminal.findlaw.com/criminal-charges/drug-ossession.html). If you are found in possession of drugs, you could be charged with trafficking if police believe you intend to sell them. If you are found with a large amount of drugs or cash at the time of your arrest, it is likely you will be facing drug distribution charges.

Drug distribution or trafficking also applies to the illegal distribution of prescription drugs, such as pain killers or sleeping pills. The illegal distribution of prescription drugs often involves hydrocodone products and pharmaceutical opiates.

Drug Trafficking & Controlled Substances

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Schedule II, anabolic steroids under Schedule III, under the federal Controlled Substances Act (http://codes.lp.findlaw.com/uscode/21/13/I/B/812).

Federal, State Drug Trafficking Charges

Page 6 of 8 05/30/14 KD